



威健實業股份有限公司
Weikeng Industrial Co., Ltd.
(Stock Code: 3033)

2025 Annual General Meeting of Shareholders
(hereinafter referred to as the AGM)
Meeting Notice

Notice to readers

This English-version meeting notice is a summary translation of the Chinese version and is not an official document of the shareholders' meeting. If there is any discrepancy between the English and Chinese versions, the Chinese version shall prevail.

Meeting Agenda

Date and Time of the AGM : June 20, 2025 at 9:00 a.m.

Venue of the AGM : Chin-Chin Garden Restaurant (No.32, Ln. 266, Sec.2, Zhishan Rd., Shilin Dist., Taipei City 111, Taiwan)

- I. Announcement of the Commencement of the AGM (Report of the number of shares represented by shareholders present at the meeting)**
II. Chairman's Remarks

III. Reported Matters

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| (I) | 2024 Business Report & Report to Shareholders |
| (II) | 2024 Financial Results as examined by the Audit Committee |
| (III) | Report on the financial and business matters between the Company and its related parties in 2024 |
| (IV) | Report on the Company's implementation of the 6 th and 7 th domestic unsecured convertible corporate bonds |
| (V) | Report on the remuneration distribution of employees and directors for 2024 |
| (VI) | Report on the Cash Dividends of the 2024 Surplus Earnings Distribution Plan |
| (VII) | Report on Director Remuneration for 2024 |

IV. Acknowledged Matters

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| Agenda 1. Acknowledgement on the 2024 Business Report and the Independent Auditors' audited financial reports, including individual financial report and consolidated financial report |
| Agenda 2. Acknowledgement on the 2024 Surplus Earnings Distribution Plan |

V. Discussion Matters

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| Agenda 1. Discussion on the amendment of some articles to the Company's Articles of Incorporation |
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VI. Ad Hoc Motions

VII. Meeting Adjourned

Please note the following:

1. 2024 Surplus Earnings Distribution Plan of the Company

Expressed in NT\$		
Net Income after Tax for 2024	1,141,872,336	
Plus: Remeasurements of Defined Benefit Plans	15,980,800	
Sub-Total	1,157,853,136	
Less : 10% Legal Reserve	(115,785,314)	
Pluss: Reverse of Special Reserve	12,354,562	
Total Distributable Earnings for 2024		1,054,422,384
Plus: Beginning Undistributed Surplus Earnings		705,816,370
Surplus Earnings Available for Distribution		1,760,238,754
Distribution Items:		
Cash Dividends on Ordinary Shares		1,000,000,000
Ending Undistributed Surplus Earnings		760,238,754
Chairman: Hu, Chiu-Chiang President: Chi, Ting-Fang Accounting Manager: Huang, Li-Hsiang		

Based on the number of outstanding common shares as of the Board of Directors' resolution date, the Company plans to distribute a cash dividend of approximately NT\$2.105043 per share.

- Enclose a copy of the attendance card and proxy. If your shareholder decides to attend in person, please sign or seal the "attendance card" and bring it to the meeting venue on the day of the AGM; if you entrust a proxy agent to attend the AGM, please personally sign or seal the proxies and personally fill in the name and address of the proxy agent, and mail (send) it to the Company's stock affairs agent five days before the AGM: Yuanta Securities Co., Ltd. Stock Affairs Agency Department (B1, No. 67, Sec. 2, Dunhua S. Rd., Da'an Dist., Taipei City 106045, Taiwan (R.O.C.)) to facilitate the delivery of attendance cards to the proxy agent.
- The statistical verification agency for the proxies of the Company is the Stock Affairs Agency Department of Yuanta Securities Co., Ltd.
- If there are solicitation for the proxies from shareholders, the Company will make a summary form for soliciting materials from the solicitor on May 20, 2025, and disclose it on the Securities & Futures Institute website. If investors want to inquire, they can directly enter the website: <https://free.sfi.org.tw> to the "Power of Attorney Free Inquiry System" 「委託書免費查詢系統」 and enter the query conditions.
- For the main content of the AGM, if there are matters stipulated in Article 172 of the Company Act, in addition to the matters listed in the convening notice, please login to the Market Observation Post System (<https://mops.twse.com.tw>), and click "Electronic Books / Shareholders' meeting " for enquiry.
- Shareholders are requested to make the most of the " Electronic Voting Platform for Shareholders Meeting " to exercise your voting rights. This AGM can exercise voting rights electronically and the exercise period is from May 21, 2025 to June 17, 2025. Please login to the " Electronic Voting Platform (<https://stockservices.tdcc.com.tw/evote/index.html>) for Shareholders Meeting " (「股東會電子投票平台」) of Taiwan Depository & Clearing Corporation (TDCC).

7. Notes for picking up souvenirs:
 - (1) Types of souvenirs: INSABER SAKURA SOAP (if the souvenirs are insufficient, which can be replaced by equivalent commodities).
 - (2) Principles for distribution of souvenirs: Shareholders who hold less than 1,000 shares (including those who entrust others to collect them) will not be distributed (except for those who attend in person or exercise voting rights electronically).
8. Souvenir distribution method:
 - (1) To entrust the solicitor to attend the AGM as a proxy agent: Please contact the solicitor at the solicitation site from May 20, 2025 to June 6, 2025(except holidays; each solicitation site may end the solicitation earlier depending on the solicitation situation) (Above 1,000 shares (inclusive) are solicited)). Soliciting detailed information about places to visit the free website of the Securities & Futures Institute (<https://free.sfi.org.tw>) to the “Proxy Free Query System” 「委託書免費查詢系統」 and enter the query conditions.
 - (2) Those who attend the AGM in person: Please present the attendance card (signature or seal) to attend the AGM, and receive souvenirs, which will be distributed on the day of the meeting until the end of the meeting and will not be redistributed after the meeting.
 - (3) Shareholders holding more than 1,000 shares who want to pick up souvenirs without entrusting or attending the AGM in person, please present the attendance card to the meeting venue before the end of the meeting on the day of the meeting.
 - (4) Exchange of souvenirs is not available via postal service.
 - (5) Those who exercise voting rights electronically and vote successfully: Please present the attendance card, or print out the full page of the "Proposal Voting Status" page of the "Electronic Voting Platform for Shareholders' Meeting - Shareholder eVote" web page, from June 20, 2025 to June 24, 2025 (excluding public holidays), from 9:00 am to 4:30 pm, go to the 1st floor or B1 of the Stock Affairs Agency Department of Yuanta Securities Co., Ltd. to exchange souvenirs. During the above period, shareholders who did not exercise voting rights electronically will not be distributed souvenirs.
9. Instructions for filling out the proxies
 - (1) Shareholders who attend the AGM in person are not allowed to entrust others with another part of their equity. If the proxy and attendance card are both signed or stamped, it is deemed to be present in person, however, if the proxy is delivered to the solicitor or the proxy agent by the shareholder, it shall be regarded as the attendance by proxy.
 - (2) The mandating party and proxy agent of the proxies shall be handled in accordance with the Regulations Governing the Use of Proxies for Attendance at Shareholder Meetings of Public Companies and the provisions of Article 177 of the Company Act.
 - (3) The proxies printed and issued by the Company shall be used, and one shareholder shall issue one proxy, and which proxy shall be limited to one person.
 - (4) Shareholders should ask the solicitor to provide the literature and advertisement content for solicitation of proxies before accepting the proxies solicited by others, or refer to the solicitor's literature and advertisement materials compiled by the Company to thoroughly understand the background information of the solicitor and the person who intends to support the elected candidate, and the solicitor's opinions on any of the proposals to be decided in the AGM.
 - (5) If the proxy agent is not a shareholder, please fill in the ID number or business ID number in the column of shareholder number.
 - (6) If the solicitor is a trust enterprise or a shareholder services agent, please fill in the business ID number in the column of shareholder number.
 - (7) After the proxies are delivered to the Company, shareholders who wish to attend the shareholders' meeting in person or exercise their voting rights in writing or electronically shall notify the Company in writing of the cancellation of the proxies two days before the AGM; if the cancellation is overdue, the voting rights performed by the proxy agents shall prevail.