



威健實業股份有限公司  
**Weikeng Industrial Co., Ltd.**  
(Stock Code: 3033)

**2022 Annual General Meeting  
Meeting Notice**

**Notice to readers**

*This English-version meeting notice is a summary translation of the Chinese version and is not an official document of the shareholders' meeting. If there is any discrepancy between the English and Chinese versions, the Chinese version shall prevail.*

**Meeting Agenda**

**Date and Time of the Meeting : June 16, 2022 at 9:00 a.m. (Thursday)**  
**Venue of the Meeting : Chin-Chin Garden Restaurant (No.32, Ln. 266, Sec.2, Zhishan Rd., Shilin Dist., Taipei City 111, Taiwan)**

**I. Announcement of the Commencement of the Meeting(Report of the number of shares represented by shareholders present at the meeting)**

**II. Chairman's Remarks**

**III. Reporting Matters**

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| (I)    | 2021 Business Report & Report to Shareholders  |
| (II)   | 2021 Financial Statements as Reviewed by the Audit Committee   |
| (III)  | Report on the Company's endorsements and guarantees amount   |
| (IV)   | Report on the Company's the implementation of the 5 <sup>th</sup> and 6 <sup>th</sup> domestic unsecured convertible corporate bonds   |
| (V)    | Report on the remuneration distribution of employees and directors for 2021  |
| (VI)   | Report on the Cash Dividends of the 2021 Earnings Distribution Plan  |
| (VII)  | Report on the renaming and amendment of some provisions of the Company's "Corporate Social Responsibility Policy", "Corporate Social Responsibility Best Practice Principles" and "Corporate Governance Best Practice Principles".               |
| (VIII) | Report on the results of individual performance assessments of directors and executive officers, as well as the correlation and rationality between the contents and amounts of their individual remuneration and performance assessment results |

**IV. Acknowledged Matters**

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| Agenda 1. Acknowledgement on the 2021 Business Report and the Financial Statements, including individual financial statements and consolidated financial statements |
| Agenda 2. Acknowledgement on the 2021 Earnings Distribution Plan  |

**V. Discussion Matters**

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| Agenda 1. Discussion on the Amendment of Some Provisions of the Company's "Articles of Association" |
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Agenda 2. Discussion on the Amendment of Some Provisions of the Company's "Procedures for Acquisition or Disposal of Assets"
Agenda 3. Discussion on the Amendment of Some Provisions of the Company's "Rules of Procedure for Shareholders' Meeting"
<b>VI. Ad Hoc Motions</b>
<b>VII. Meeting Adjourned</b>

**Please note the following:**

1. Earnings Distribution Plan for 2021

Weikeng Industrial Co., Ltd  
2021 Earnings Distribution Plan

Expressed in NT\$

Beginning Undistributed Retained Earnings		0
Plus: Disposals of equity instruments at fair value through other comprehensive income	764,119	
Minus: Remeasurements of Defined benefit plans	(6,516,000)	
Plus: Net Income after Tax in 2021	1,721,139,911	
Subtotal		1,715,388,030
Less: 10% Legal Reserve		(171,538,803)
Less: Special Reserve Adjustments		(88,877,980)
Total Distributable Earnings for 2021		1,454,971,247
Distribution Items:		
Cash Dividends on Ordinary Shares		1,270,232,000
Ending Undistributed Retained Earnings		184,739,247
Chairman : Hu, Chiu-Chiang President : Hu, Chiu-Chiang Accounting Manager: Huang, Li-Hsiang		

As of the shares book closure date for the 2022 Annual General Meeting, the total issued and outstanding ordinary shares are 421,294,256 shares and the proposed declared cash dividend is NT\$3.01507 per share.

2. For the main content of the shareholders' meeting, if there are matters stipulated in Article 172 of the Company Act, in addition to the matters listed in the convening notice, please login to the Market Observation Post System (<https://mops.twse.com.tw>), and click "Electronic Books / Shareholders' meeting " for enquiry.
3. To avoid multiple clusters and contacts among shareholders at the meeting venue during the COVID-19 epidemic, shareholders are requested to make the most of the "Shareholders Meeting Electronic Voting Platform" to exercise their voting rights. This 2022 Annual General Meeting can exercise voting rights electronically and the exercise period is from May 17, 2022 to June 13, 2022. Please login to the electronic voting platform (<https://www.stockvote.com.tw>) of the shareholders meeting of Taiwan Depository & Clearing Corporation (TDCC).

4. If the Company needs to change the meeting venue of this Annual General Meeting due to the impact of the COVID-19, which changing information will be announced on the Market Observation Post System thereafter.