



威健實業股份有限公司
Weikeng Industrial Co., Ltd.
(Stock Code: 3033)

2021 Annual General Meeting
Meeting Notice

Notice to readers

This English-version meeting notice is a summary translation of the Chinese version and is not an official document of the shareholders' meeting. If there is any discrepancy between the English and Chinese versions, the Chinese version shall prevail.

Meeting Agenda

Date and Time of the Meeting : June 18, 2021 at 9:00 a.m. (Friday)
Venue of the Meeting : Chin-Chin Garden Restaurant (No.32, Ln. 266, Sec.2, Zhishan Rd., Shilin Dist., Taipei City 111, Taiwan)

- I. Announcement of the Commencement of the Meeting (Report of the number of shares represented by shareholders present at the meeting)
II. Chairman's Remarks

III. Reporting Matters

(I)	2020 Business Report & Report to Shareholders
(II)	2020 Financial Statements as Reviewed by the Audit Committee
(III)	Report on the Company's endorsement and guarantee amount
(IV)	Report on the Company's the implementation of the fifth domestic unsecured convertible corporate bonds
(V)	Report on the remuneration distribution of employees and directors for 2020
(VI)	Report on the Cash Dividends of the 2020 Earnings Distribution Plan
(VII)	Report on the Some Amendments to the Company's "Rules and Procedures of Board of Directors' Meeting" and "Codes of Ethical Conduct"
(VIII)	Report on the results of individual performance assessments of directors and executive officers, as well as the correlation and rationality between the contents and amounts of their individual remuneration and performance assessment results

IV. Recognition Matters

Agenda 1. Recognition on the 2020 Business Report and the Financial Statements, including individual financial statements and consolidated financial statements
Agenda 2. Recognition on the 2020 Earnings Distribution Plan

V. Discussion Matters

Agenda 1. Discussion on the Some Amendments to the Company's Articles of Association
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VI. Election Matters

Agenda 1. Re-election of all Directors(including Independent Directors)
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VII. Other Matters
Agenda 1. Discussion on releasing the new Directors (including Independent Directors and the representative of Juristic Person Director) of the Company from Non-Competition restrictions
VIII. Ad Hoc Motions
IX. Meeting Adjourned

Please note the following:

1. Earnings Distribution Plan for 2020

		Expressed in NT\$
Beginning Undistributed Retained Earnings		0
Plus: Remeasurements of Defined benefit plans	1,528,800	
Plus: Net Income after Tax in 2020	699,308,629	
Subtotal		700,837,429
Less: 10% Legal Reserve	(70,083,743)	
Less: Special Reserve Adjustments	(136,245,676)	
Total Distributable Earnings for 2020		494,508,010
Distribution Items:		
Cash Dividends on Ordinary Shares		494,508,010
Ending Undistributed Retained Earnings		0
Chairman : Hu,Chiu-Chiang President : Hu,Chiu-Chiang Accounting Manager: Huang,Li-Hsiang		
Note 1 : The cash dividends in line with the Company's dividend policy are subject to no less than 20% of the total dividends of shareholders.		

2. Summary List of Solicitors for Proxies of Weikeng Industrial Co. Ltd. for the 2021 Annual General Meeting (Date of Annual General Meeting: June 18, 2021)

Serial Number	Solicitors	Mandating Shareholders	List of Elected Directors Proposed to Support	The Business Philosophy of the Elected Directors	The Name of the Solicitation Site or the Name of the Person Entrusted to Handle the Solicitation
1	Yuanta Commercial Bank Co., Ltd.	1. Hu, Chiu-Chiang (@Douglas Hu) 2. WellMark Investment Co., Ltd.	1. Hu, Chiu-Chiang (@Douglas Hu) 2. Weiji Investment Co., Ltd. Representative : Chen, Cheng- Fong (@Eric Chen)	1. Supervise and manage the operational strategy of the company, implement the business goal of "deep cultivation, rooted in Asia-Pacific", achieve corporate value, and create shareholder's rights to the maximum.	1. Yuanta Commercial Bank Co., Ltd. (Chengde Branch) Address: 1st Floor, No. 210, Section 3, Chengde Road, Taipei City TEL: 02-25920000 2. Chuen Tung Shareholder

Serial Number	Solicitors	Mandating Shareholders	List of Elected Directors Proposed to Support	The Business Philosophy of the Elected Directors	The Name of the Solicitation Site or the Name of the Person Entrusted to Handle the Solicitation
			3. Chi, Tng-Fang (@Stan Chi) 4. Chen, Kuan-Hua (@Bill Chen)	2. Adhering to the business philosophy of "connecting technology and creating value", formulate, supervise and integrate business competitive advantages strategies. 3. Implement corporate governance, attach importance to the risk control management, and comply with various laws and regulations.	Service Co., Ltd. (soliciting places across the Taiwan) Address: No. 206-2, Section 3, Chengde Road, Taipei City Tel: 02-25212335

3. For the main content of the shareholders' meeting, if there are matters stipulated in Article 172 of the Company Act, in addition to the matters listed in the convening notice, please login in to the Market Observation Post System (<https://mops.twse.com.tw>), and click "Electronic Books / Shareholders' meeting " for enquiry.
4. To avoid multiple clusters and contacts among shareholders at the meeting venue during the COVID-19 epidemic, shareholders are requested to make the most of the "Shareholders Meeting Electronic Voting Platform" to exercise their voting rights. This 2021 Annual General Meeting can exercise voting rights electronically and the exercise period is from May 19, 2021 to June 15, 2021. Please log in to the electronic voting platform (<https://www.stockvote.com.tw>) of the shareholders meeting of Taiwan Depository & Clearing Corporation (TDCC).
5. If the Company needs to change the meeting venue of this Annual General Meeting due to the impact of the COVID-19, which changing information will be announced on the Market Observation Post System thereafter.