



威健實業股份有限公司  
Weikeng Industrial Co., Ltd.  
(Stock Code: 3033)

2020 Annual General Meeting  
Meeting Notice

Notice to readers

*This English-version meeting notice is a summary translation of the Chinese version and is not an official document of the shareholders' meeting. If there is any discrepancy between the English and Chinese versions, the Chinese version shall prevail.*

Meeting Agenda

Date and Time of the Meeting : June 17, 2020 at 9:00 a.m. (Wednesday)

Location of the Meeting : Chin-Chin Garden Restaurant (No.32, Ln. 266, Sec.2, Zhishan Rd., Shilin Dist., Taipei City 111, Taiwan)

I. Announcement of the Commencement of the Meeting (Report of the number of shares represented by shareholders present at the meeting )

II. Chairman's Remarks

III. Reporting Matters

1. 2019 Business Report & Report to Shareholders
2. 2019 Financial Results as examined by Audit Committee
3. Report on the Company's endorsement and guarantee amount
4. Report on the Company's the implementation of the fourth domestic unsecured convertible corporate bond
5. Report on the Distribution of Employees' Compensation and Remuneration to Directors and Supervisors for 2019
6. Report on the Cash Dividends of the 2019 Earnings Distribution Plan (1) The Company's 2019 earning distribution will be fully distributed by cash dividends totaling by NT\$212,452,389, has been resolved by the Audit Committee and Board of Directors with no less than two-thirds of directors present, and approved by more than half of directors

attending the meeting on March 27, 2020. Board of Directors authorized the Chairman to set the ex-dividend date, the date of distribution, and other related matters, which information will be announced to shareholders thereafter.

(2) As of the shares book closure date for the 2020 Annual General Meeting, the total issued and outstanding ordinary shares are 367,751,242 shares and the proposed declared cash dividend is NT\$0.5777067 per share. The cash dividends on the issued and outstanding ordinary shares are distributed pro rata and are rounded down to the nearest whole number. The fractional balance of dividends less than NT\$ 1 will be summed up and recognized as other income of the Company's employee welfare committee.

**7. Report on the Some Amendments to the Company's "Corporate Social Responsibility Best Practice Principles" and "Rules and Procedures of Board of Directors' Meeting"**

**8. Report on the results of individual performance evaluations of directors, supervisors, and executive managers, as well as the relevance and rationality of the contents and amounts of individual payroll remuneration and performance evaluation results**

#### **IV. Recognition Matters**

**Agenda 1. Recognition on the 2019 Business Report and the Financial Statements, including individual financial statements and consolidated financial statements**

**Agenda 2. Recognition on the 2019 Earnings Distribution Plan**

#### **V. Discussion Matters**

**Agenda 1. Discussion on the some Amendments to the Company's Articles of Association**

#### **VI. Ad Hoc Motions**

#### **VII. Meeting Adjourned Other Matters**

#### **Please note the following:**

1. For the main content of the shareholders' meeting, if there are matters stipulated in Article 172 of the Company Act, in addition to the matters listed in the convening notice, please login in to the Market Observation Post System (<https://mops.twse.com.tw>), and click "Electronic Books / Shareholders' meeting " for enquiry.
2. The shareholders of this Annual General Meeting can exercise your voting rights electronically and the duration of exercising is from May 16, 2020 to June 14, 2020. Please log in to the electronic voting platform (<https://www.stockvote.com.tw>) of Taiwan Depository & Clearing Corporation (TDCC) to exercise your voting rights.
3. If the Company needs to change the meeting place of this Annual General Meeting due to the impact of the COVID-19, which changing information will be announced on the Market Observation Post System thereafter.